



Texas Tech University

The Faculty Senate
April 2, 1980

TO: Members of the Faculty Senate
FROM: Gary S. Elbow, President
SUBJECT: Agenda for Meeting #23, April 9, 1980

The Faculty Senate will meet on Wednesday, April 9, 1980 at 3:30 p.m. in the Senate Room of the University Center. The agenda is as follows:

- I. Minutes of the March 12, 1980 meeting
- II. Report from the Committee on Committees - Paul Dixon
- III. Resolution Concerning the 'Gully' Report - Tom McLaughlin
- IV. Proposal from the ad hoc Committee on Committee Structure
- V. Proposal for an ad hoc Committee on Faculty Development Funds
- VI. Resolution Reiterating the Senate's Concern for the Establishment of a University Media Center - Neale Pearson
- VII. Report from the Library Committee - James Brink
- VIII. Interim Report from the ad hoc Committee on Academic Freedom - Wm. A. Stewart
- IX. Report from Faculty Senate Standing Study Committee "A" - Roland Smith
- X. Report from Faculty Senate Standing Study Committee "B" - Darryl Sanders
- XI. Other Business
- XII. Announcements
 - A. Excerpts from the minutes of the February 26 meeting of the Academic Council
 - B. Excerpts from the minutes of the March 11 meeting of the Academic Council
 - C. Again this year the administration has elected to use an annualized base for calculating eligibility for the mandatory 5.1% salary increases for faculty earning under \$15,760 per year. I have written a letter to Dr. Hardwick indicating disagreement over this interpretation of the law and asking for a reconsideration of the policy.
 - D. I have written a letter to Mr. Pfluger objecting strongly to the lack of faculty and student participation in the selection of candidates for honorary degrees from Texas Tech University and requesting a change in the Regents' policy regarding this matter.
 - E. President Cavazos will address the faculty in the University Center Theatre at 3:30 p.m. on Tuesday, April 8, 1980.
 - F. I have received a response from Dr. Hardwick pledging the cooperation and support of his office in working with the ad hoc Committee to Review the Institutional Resource Allocation Data Base.
 - G. Correspondence

A N N O U N C E M E N T S

A. Excerpts from the minutes of the Academic Council meeting, February 26, 1980
(Minutes are on file in the Faculty Senate Office)

1. There was discussion of budget planning for 1980-81. There is likelihood of very small, if any, fte reduction but some shifting of positions has occurred. It was reported that a suggestion had come from the Budget Advisory Council that the amount of increase required for those faculty making below \$15,760 should also be made available for other faculty. It was recognized that this would consume a greater portion of the salary resource for the nine months than has been traditionally allocated, but that the inflationary times warrant such redivision.
2. There was discussion of a same faculty/same station policy which would allow certain graduate and undergraduate courses to be taught together. The proposed policy was agreeable to the Council. Combining comparable undergraduate and graduate classes should be rated as a single class on faculty workload, and that the class would be credited with graduate workload status only if there were sufficient graduate students enrolled to have justified a single graduate course.
3. It was noted that the Southern Association of Colleges and Schools has asked that the university delay its accreditation process by one year until 1982.
4. Replacement nominees from certain colleges were asked for the Academic Computer Users Committee.
5. Dr. Hardwick discussed the development of awareness and training programs for Management by Objectives approaches in the academic areas. Deans were asked for suggestions regarding establishment of a seminar for deans and chairpersons to further develop such understanding.

B. Excerpts from the minutes of the Academic Council meeting, March 11, 1980
(Minutes are on file in the Faculty Senate Office)

1. Dr. Graves announced a meeting at 2:00 p.m. March 13, in the Board Room to discuss honorary degree candidates.
2. Summer hours for staff were discussed. It was agreed that a 7:30-4:00 work period with half an hour for lunch was suitable and it was recommended that the hours be initiated May 12, 1980. The recommendation was sent to the President's staff for action.
3. There was a discussion of beginning hour for classes for Fall, 1980. Deans were asked to determine chairperson and faculty preferences between 7:30, 8:00, and 8:30 a.m. for the fall semester and to notify the Academic Affairs Office by April 1, 1980. The rationale for changes of hours related to better utilization of student stations* for the beginning classes and the possibility of energy savings which could be effected by a later starting time.

*(ed. note -- presumably this is the latest jargon for classrooms)

4. Development of budgets for faculty salaries, departmental operating expense and instructional administration for 1980-81 were discussed. Guidelines and budget targets were provided for each college. Budget forms will be distributed on Wednesday, March 12, and should be returned by March 26, 1980.
5. Dr. Hardwick announced the availability of \$300,000 for instructional equipment for the 1980-81 year. Priorities are to be developed within colleges and further discussions will be held regarding allocation of those funds.
6. Dr. Jones distributed a study of graduate enrollments and discussed the need for a proposed graduate enrollment policy. The Council recommended acceptance of the graduate enrollment policy to begin with the Fall, 1980.
7. Deans were asked to provide information to the Academic Council Office by the next council meeting regarding efforts toward improvement of academic advisement as a result of the study initiated in the Fall.

A RESOLUTION CONCERNING THE 'GULLY' REPORT

WHEREAS, it seems virtually indisputable that high-quality research is crucial to a bright future for Texas Tech; and

WHEREAS, we are clearly beginning to generate such work in substantial quantity under existing administrative structures; and

WHEREAS, the existing Deans' Committees that currently review recommendations for tenure and promotion are presumed to pass judgment on records of research; and

WHEREAS, it is obviously difficult for an individual not expert in a given field to judge the research potential of a prospective hiree in the field; and

WHEREAS, it is very much a matter of dispute whether every high aim of the university requires a separate layer of middle management to bring about its realization;

THEREFORE, be it resolved that the Faculty Senate of Texas Tech University supports, endorses, and commends to the Academic Council and to the administration as a whole each of the following two statements:

- I. The university needs and desires ever-better research, which is mainly to say, ever-better faculty.
- II. The university does not necessarily need, and should not necessarily establish, a new layer of administration, "for research", to be interposed between a Dean and his/her college.

PROPOSED STANDING COMMITTEES OF THE FACULTY SENATE

I. Elections Committee*

II. Committee on Committees*

III. Standing Study Committees A, B, & C*

IV. Nominations Committee

Charge: At the February meeting the Committee on Committees shall nominate and the Faculty Senate elect three members in their last year of service, each from a different college or school of the university, to serve as a committee for the purpose of nominating candidates for the Senate offices. There shall be no less than two nominees for each position. This procedure does not preclude nominations from the floor.

V. Undergraduate Programs

Charge: To evaluate and recommend to the Senate action involving undergraduate programs. This will include but not be restricted to matters such as undergraduate program additions and deletions, undergraduate degree requirements, and academic standards.

Operating Procedures: The committee shall develop its own operating procedures, subject to the approval of the Faculty Senate. Faculty members will serve one year terms corresponding with the terms of Faculty Senators and may be reappointed.

Structure: The committee shall be composed of six (6) faculty members, at least four of whom, including the chair, must be members of the Faculty Senate, representing each college of the university with undergraduate degree programs.

VI. Graduate Programs

Charge: To evaluate and recommend to the Senate action involving graduate programs. This will include but not be restricted to matters such as graduate program additions and deletions, graduate degree requirements, academic standards, and standards for admission to the graduate faculty of the university.

Operating Procedures: The committee shall develop its own operating procedures, subject to the approval of the Faculty Senate. Faculty members will serve one year terms corresponding with the terms of Faculty Senators and may be reappointed.

Structure: The committee shall be composed of seven (7) graduate faculty members, at least four (4) of whom, including the chair, must be members of the Faculty Senate, representing each college of the university and the School of Law.

VII. Budget Study Committee

Charge: To study and report to the Senate on matters related to the budget of the university. This committee is not charged with making recommendations relating directly to budget allocations during the time the budget is being formulated. It is instructed to initiate investigations and report to the Senate on any inconsistencies, mis-allocations, re-allocations, oversights, or other budgetary items which it believes will be of interest or concern to the faculty of the university, in order that the Senate may make timely recommendations to the administration regarding the budgeting process.

Operating Procedures: The committee shall develop its own operating procedures,

Proposed Standing Committees of the Faculty Senate continued....

subject to the approval of the Faculty Senate. Faculty members will serve one year terms corresponding with the terms of Faculty Senators and may be reappointed.

Structure: The committee shall be composed of seven (7) faculty members, at least four (4) of whom, including the chair, must be members of the Faculty Senate.

VIII. Faculty Status and Welfare Committee

Charge: To investigate and recommend to the Senate on matters relating to the status and welfare of the faculty, including but not restricted to salaries, fringe benefits, working conditions, teaching loads, standards for promotion, tenure, and merit pay, and evaluation of deans, departmental chairpersons, and other administrative personnel.

Operating Procedures: The committee shall develop its own operating procedures, subject to approval of the Faculty Senate. Faculty members will serve one year terms corresponding with the terms of Faculty Senators and may be reappointed.

Structure: The committee shall be composed of seven (7) faculty members, at least four (4) of whom, including the chair, must be members of the Faculty Senate.

*Existing committee of the Faculty Senate which will be retained in its present form.

The committee structure proposed above will replace the existing standing committee structure of the Faculty Senate, thus eliminating the Academic Affairs and Status Committee. If approved, the new committees will begin their work with the new term of the Faculty Senate, May 12, 1980

AD HOC COMMITTEE ON FACULTY DEVELOPMENT FUNDS

Charge: To develop permanent guidelines and structure for the disbursement of funds placed in the Faculty Development Fund of the University.

Membership: Five current members of the Faculty Senate.

RESOLUTION REITERATING THE SENATE'S CONCERN FOR THE ESTABLISHMENT OF A UNIVERSITY

MEDIA CENTER

WHEREAS: the selection of a director for the proposed university media center was deferred,

WHEREAS: \$300,000 has been allocated for instructional equipment for 1980-81 and \$250,000 was allocated for 1979/80,

WHEREAS: the Board of Regents at its meeting of March 28, 1980, established a quasi-endowment to support the purchase of instructional equipment for the university, and

WHEREAS: the Faculty Senate at its meeting of April 4, 1979 passed a resolution endorsing and urging the expeditious establishment of a university media center,

BE IT RESOLVED that the Faculty Senate convey to the president of the university its concern for the establishment of a university media center at the earliest possible date and reiterate the statements made in its earlier resolution.

Neale Pearson

R E S O L U T I O N
(April 4, 1979)

WHEREAS: there has been increasing emphasis on the importance of instructional media systems and considerable availability of materials and equipment to support improved teaching techniques and/or implement innovative instructional projects;

WHEREAS: there have been several University and College committees appointed to investigate the desirability of a centralized media center during the past five years;

WHEREAS: several individuals with expertise in educational media are now employed at Texas Tech;

WHEREAS: fifty thousand square feet of available space exists in the University Library;

WHEREAS: two inventories of existing equipment on campus reveal duplication of efforts and inefficiency;

RESOLVED THAT: University administration procedures be initiated which will centralize media and technician services, to the end of providing a Media Center for the benefit of Texas Tech University. It is recommended, however, that recognition should be given to the fact that in certain areas the use of visual materials, slides, movies, tapes, are a part of every lecture and course presented. Therefore, in such cases resources, equipment and budgets should not be dislocated.

RESOLVED THAT: the administration report to the faculty on this matter on April 18 at the meeting of the general faculty.

H. Correspondence

A letter was written to:

1. Alexis Tan, Chairperson, Election Committee, informing him of the need for elections for Faculty Senate positions, members of the Faculty Development Committee, Faculty Grievance Panel and Tenure and Privilege Committee
2. Tereshkovich, Plant & Soil Science; Bell, Psychology; Rouse, Economics; Wade, Business Administration; Cornett, Education; Carper, Mechanical Engineering; Fowler, Home & Family Life; Yang, Food & Nutrition; Eissinger, Law; and Benson, Law informing each of them of their election by the Faculty Senate to serve on the Special Hearing Panel for the Tenure and Privilege Committee
3. Sosebee, Range & Wildlife Mgt.; Mattson, Education; Graham, Engineering Technology; and Cartwright, Sociology informing each of them that they were not elected to serve on the Special Hearing Panel for the Tenure and Privilege Committee
4. R. Smith, Political Science; Higdon, English; and Stewart, Architecture; congratulating each of them on their election by the Faculty Senate to serve as officers for the 1980-81 academic year.
5. Kimmel, Sanders, and McDonald congratulating each of them on having been chosen as candidates for officers of the Faculty Senate and expressing regret that they were not elected to serve
6. Oberhelman, Sowell and Allen thanking them for their work on the ad hoc Nominations Committee
7. Allen, Cummins, Cain, Turian and Volz officially terminating their service on the Faculty Senate Select Committee on Faculty Salaries and Related Matters
8. Len Ainsworth, with copies of reports of Faculty Senate Standing Study Committees "A" and "C"
9. Arthur Busch, President, Executive Board of the Ex-Students Association, thanking him for that organization's establishment of a Faculty Development Fund and forwarding to him the Faculty Senate's resolution expressing appreciation of that action
10. Interim President Graves with a copy of the proposed charge and committee structure of a University Committee on Energy Usage and Conservation as approved by the Faculty Senate
11. Len Ainsworth informing him of the disbanding of the Faculty Senate Select Committee on Faculty Salaries and Related Matters
12. Interim President Graves with a copy of the resolution creating an ad hoc Committee to Investigate Compliance of Texas Tech University with Southwest Athletic Conference Rules
13. Charles Hardwick informing him of the election of Faculty Senate officers for the 1980-81 academic year and requesting three hours released time for the Faculty Senate President
14. Charles Hardwick with a copy of a resolution establishing an ad hoc Committee to Review the Institutional Resource Allocation Data Base

Correspondence continued.....

15. Charles Hardwick forwarding to him the committee on Committees' nominees, approved by the Senate, for service on university council/committees for which his office is responsible
16. Robert Ewalt, forwarding to him the Committee on Committees' nominees, approved by the Senate, for service on university councils/committees for which his office is responsible
17. Dan Williams, forwarding to him the Committee on Committees' nominees, approved by the Senate, for service on university councils/committees for which his office is responsible
18. Interim President Graves forwarding to him the Committee on Committees' nominees, approved by the Senate, for service on university councils/committees for which his office is responsible
19. Charles Hardwick objecting to the annulization of faculty salaries in the determination of eligiblility for the 5.1% increase.
20. Robert L. Pfluger objecting to the lack of faculty and student participation in the selection of candidates for honorary degrees
21. Faculty Senate Presidents at forty universities across the United States asking for their policy covering faculty reduction in the event of financial exigency. (at the request of Senate Standing Study Committee C)
22. James Brink, Chairperson, Library Committee, requesting a report at the April 9 meeting of the Faculty Senate of the activities of the Library Committee.
23. New faculty members in the School of Law giving them a special invitation to attend the April 9 Senate meeting

Coordinating Board, Texas College and University System
AVERAGE BUDGETED FACULTY SALARIES AND RANGES, BY RANK AND INSTITUTION
Public Senior Colleges and Universities

Nine Months: 1979-80

Institution	Professors				Associate Professors			
	No. FTE Faculty	Average Salaries	Highest Salaries	Lowest Salaries	No. FTE Faculty	Average Salaries	Highest Salaries	Lowest Salaries
East Texas State University	123.34	\$25,355	\$28,275	\$20,745	94.87	\$20,527	\$23,090	\$17,151
East Texas State University Center at Texarkana	3.00	22,728	24,156	20,925	16.25	21,089	24,867	17,694
Lamar University	102.13	26,175	29,311	20,542	85.91	21,038	27,438	17,307
Lamar University at Orange	---	---	---	---	---	---	---	---
Lamar University at Port Arthur	---	---	---	---	---	---	---	---
Midwestern State University	34.00	24,905	30,222	20,745	30.80	21,318	26,829	17,640
North Texas State University	246.16	26,971	36,100	20,120	187.63	21,630	28,050	15,000
Pan American University	39.50	26,638	28,296	25,848	74.58	21,813	24,336	20,340
Pan American University at Brownsville	2.25	25,848	28,296	25,848	8.50	22,142	24,336	20,340
Stephen F. Austin State University	110.32	24,796	30,245	21,653	103.50	20,601	24,102	17,332
Texas A & M University System								
Moody College	1.21	24,007	28,502	21,999	11.00	20,078	27,000	17,471
Prairie View A & M University	30.11	21,171	26,100	16,650	46.98	17,793	21,330	12,213
Tarleton State University	30.50	21,780	25,600	16,150	19.81	18,741	20,573	16,487
Texas A & M University	389.57	29,145	53,676	15,300	389.82	22,169	31,640	15,885
Texas Southern University	73.62	25,126	37,736	18,990	63.46	21,540	29,396	17,910
Texas State University System								
Angelo State University	44.86	25,135	26,220	22,495	50.25	21,509	23,934	16,676
Sam Houston State University	107.31	25,573	25,902	2,212	108.57	21,655	23,796	19,926
Southwest Texas State University	95.83	25,080	27,711	20,853	128.75	21,212	26,343	17,064
Sul Ross State University	18.50	23,435	30,276	20,682	18.50	20,670	23,616	19,071
Sul Ross State University Center at Uvalde50	23,616	---	---	2.00	20,012	20,682	19,341
Texas Tech University	270.11	26,771	42,000	18,000	318.94	20,890	31,537	13,825
Texas Woman's University	71.50	26,963	32,500	22,500	110.25	21,760	27,000	15,300
The University of Texas System								
The University of Texas at Arlington	157.51	27,222	38,000	14,000	208.61	21,329	31,000	15,800
The University of Texas at Austin	675.86	30,952	49,875	16,000	457.85	22,260	36,000	14,000
The University of Texas at Dallas	43.87	30,378	46,500	25,300	65.55	22,720	29,000	18,000
The University of Texas at El Paso	112.70	26,660	34,744	21,100	122.88	22,327	27,500	18,250
The University of Texas of the Permian Basin	14.66	25,424	31,650	22,000	23.00	19,578	23,100	17,400
The University of Texas at San Antonio	38.82	25,449	33,300	21,000	61.75	20,073	25,000	16,800
The University of Texas at Tyler	22.00	23,842	27,203	20,163	27.67	18,916	23,148	16,572
University of Houston System								
University of Houston Central Campus	338.11	30,541	55,200	18,135	346.44	22,414	33,750	15,134
University of Houston Downtown College	2.00	23,626	24,317	22,934	27.80	18,394	24,160	15,542
University of Houston at Clear Lake City	17.27	28,513	36,750	25,151	71.50	21,882	27,559	17,500
University of Houston Center at Victoria	2.67	23,404	25,562	21,424	8.17	19,652	20,976	17,706
University System of South Texas								
Corpus Christi State University	14.50	26,067	29,106	23,000	43.50	20,457	23,787	18,000
Laredo State University	7.50	24,201	27,765	21,452	7.00	20,509	21,115	19,062
Texas A & I University	69.18	24,994	29,718	19,827	69.03	20,046	23,913	15,615
West Texas State University	49.00	24,648	28,224	22,068	59.50	20,583	23,832	17,316
Total	3359.97				3470.62			
Weighted Average		\$27,819				\$21,487		

Comparative faculty salary data as published in CB Report, Vol. XIV, No. 12 (Dec. 1979). Circled numbers indicate Texas Tech rank below the highest figure in the column.

FOR YOUR INFORMATION

Coordinating Board, Texas College and University System
AVERAGE BUDGETED FACULTY SALARIES AND RANGES, BY RANK AND INSTITUTION (continued)
Public Senior Colleges and Universities

Nine Months, 1979-80

Institution	Assistant Professors				Instructors				First Four Ranks	
	No. FTE Faculty	Average Salaries	Highest Salaries	Lowest Salaries	No. FTE Faculty	Average Salaries	Highest Salaries	Lowest Salaries	No. FTE Faculty	Average Salaries
East Texas State University	86.00	\$16,924	\$24,700	\$12,375	45.51	\$15,026	\$18,932	\$12,171	349.72	\$20,628
East Texas State University Center at Texarkana	9.50	16,547	17,400	15,003	5.85	13,463	14,678	13,203	34.60	18,695
Lamar University	97.93	17,553	24,398	11,000	112.38	14,062	20,609	10,500	398.35	19,530
Lamar University at Orange	5.00	15,442	17,850	13,984	19.40	12,553	20,445	11,111	24.40	13,145
Lamar University at Port Arthur	3.00	13,083	13,250	13,000	21.30	12,148	19,000	11,111	24.30	12,263
Midwestern State University	61.50	17,271	21,960	12,501	15.63	12,994	16,002	10,800	141.93	19,505
North Texas State University	194.17	17,950	28,932	13,127	29.50	14,864	17,918	11,850	657.46	22,239
Pan American University	112.04	17,315	18,936	16,272	52.75	14,140	15,624	12,960	278.87	19,238
Pan American University at Brownsville	15.50	17,389	18,936	16,272	15.35	12,660	15,624	12,970	41.60	17,073
Stephen F. Austin State University	112.75	17,085	22,618	12,500	52.12	13,937	18,956	9,000	378.69	19,859
Texas A & M University System										
Moody College	18.51	16,039	21,000	14,111	.22	12,064	---	---	30.94	17,755
Prairie View A & M University	91.84	15,730	19,575	10,800	76.78	13,422	18,225	10,350	245.71	16,071
Tarleton State University	58.17	16,262	19,500	11,990	26.59	13,345	16,437	10,500	135.07	17,297
Texas A & M University	471.19	17,748	27,234	12,015	65.39	13,322	17,280	10,080	1315.97	22,211
Texas Southern University	158.66	17,049	23,516	12,020	91.46	13,885	17,512	10,000	387.20	18,573
Texas State University System										
Angelo State University	30.83	19,475	21,437	15,115	45.55	14,032	15,770	12,120	171.49	20,106
Sam Houston State University	94.25	18,762	20,916	16,146	43.00	14,183	14,562	13,752	353.13	21,164
Southwest Texas State University	158.29	17,312	21,564	13,293	134.37	13,291	17,352	12,429	517.24	18,677
Sul Ross State University	28.00	16,519	19,998	14,778	12.50	13,445	16,344	12,069	77.50	18,665
Sul Ross State University Center at Uvalde ...	5.75	17,099	18,081	14,303	9.75	10,617	14,292	10,197	18.00	14,093
Texas Tech University	228.31	17,132	26,000	11,890	25.73	14,165	17,736	8,000	843.09	21,551
Texas Woman's University	170.28	17,823	23,900	11,300	87.17	14,920	18,400	11,555	439.20	19,723
The University of Texas System										
The University of Texas at Arlington	232.42	17,391	25,100	12,000	96.83	12,415	16,300	9,600	695.37	20,106
The University of Texas at Austin	531.30	17,898	34,500	12,000	151.96	10,773	21,500	9,000	1816.97	23,257
The University of Texas at Dallas	97.50	17,831	24,000	15,000	5.50	15,176	16,100	13,600	212.42	21,862
The University of Texas at El Paso	173.80	18,071	21,900	14,000	18.00	14,810	16,550	8,000	427.38	21,422
The University of Texas of the Permian Basin ...	29.00	16,314	20,900	14,000	1.50	14,200	15,000	12,600	68.16	19,328
The University of Texas at San Antonio	140.67	16,354	21,000	13,000	12.00	12,725	15,200	12,500	253.24	18,482
The University of Texas at Tyler	22.50	16,482	20,292	14,418	13.26	14,730	17,090	13,015	85.43	18,894
University of Houston System										
University of Houston Central Campus	281.61	18,173	26,065	12,612	34.09	14,688	20,500	12,854	1000.25	23,704
University of Houston Downtown College	63.50	16,123	21,586	13,511	19.60	15,321	18,000	13,745	112.90	16,676
University of Houston at Clear Lake City	65.25	18,529	27,000	14,250	21.00	17,131	21,000	12,000	175.02	20,716
University of Houston Center at Victoria	11.42	16,208	19,278	14,500	---	---	---	---	22.26	18,336
University System of South Texas										
Corpus Christi State University	30.00	16,728	19,726	13,887	7.50	13,013	15,489	9,936	95.50	19,553
Laredo State University	5.50	19,776	19,737	17,226	5.50	16,203	17,293	15,099	25.50	20,508
Texas A & I University	62.29	16,931	22,005	13,365	29.50	12,977	16,164	9,603	230.00	19,784
West Texas State University	92.25	17,070	21,888	14,184	49.37	12,955	16,200	10,512	250.12	18,578
Total	4050.48				1453.91				12334.98	
Weighted Average		\$17,493				\$13,469				\$20,955

Coordinating Board, Texas College and University System
 AVERAGE BUDGETED FACULTY SALARIES AND RANGES, BY RANK AND INSTITUTION (continued)
 Public Senior Colleges and Universities

Nine Months: 1979-80

Institution	Lecturers		Teaching Assistants		All Ranks	
	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries
East Texas State University	---	\$ ---	93.26	\$ 6,732	442.98	\$17,703
East Texas State University Center at Texarkana	---	---	---	---	34.60	18,695
Lamar University	4.33	13,567	20.62	8,000	423.30	18,908
Lamar University at Orange	---	---	---	---	24.40	13,145
Lamar University at Port Arthur	---	---	---	---	24.30	12,263
Midwestern State University	---	---	14.46	6,392	156.39	18,294
North Texas State University	43.00	14,775	213.02	8,400	913.48	18,656
Pan American University	---	---	16.40	10,499	295.27	18,752
Pan American University at Brownsville	---	---	---	---	41.60	17,073
Stephen F. Austin State University	---	---	51.02	9,000	429.71	18,570
Texas A & M University System						
Moody College	12.66	11,699	6.00	8,400	49.60	15,078
Prairie View A & M University	---	---	8.40	9,941	254.11	15,868
Tarleton State University	4.11	10,825	1.27	8,980	140.45	17,033
Texas A & M University	155.32	13,130	470.84	8,500	1942.13	18,161
Texas Southern University	---	---	3.25	14,027	390.45	18,535
Texas State University System						
Angelo State University	6.50	13,617	12.50	8,600	190.49	19,129
Sam Houston State University	---	---	45.00	7,982	398.13	19,673
Southwest Texas State University	---	---	94.89	9,950	612.13	17,325
Sul Ross State University	---	---	8.00	9,000	85.50	17,761
Sul Ross State University Center at Uvalde	---	---	---	---	18.00	14,093
Texas Tech University	57.34	⑨ 13,006	199.29	⑪ 7,651	1099.72	⑮ 18,587
Texas Woman's University	17.96	14,498	78.30	7,241	535.46	17,722
The University of Texas System						
The University of Texas at Arlington	7.22	14,986	126.85	7,416	829.44	18,121
The University of Texas at Austin	53.23	17,951	408.25	8,000	2278.45	20,400
The University of Texas at Dallas	15.35	9,000	63.72	8,590	291.49	18,284
The University of Texas at El Paso	55.67	11,553	92.22	8,000	575.27	18,315
The University of Texas of the Permian Basin	2.65	17,070	---	---	70.81	19,244
The University of Texas at San Antonio	42.58	12,302	---	---	295.82	17,593
The University of Texas at Tyler	---	---	---	---	85.43	18,894
University of Houston System						
University of Houston Central Campus	139.42	9,000	307.67	8,100	1447.34	18,874
University of Houston Downtown College	37.60	8,306	---	---	150.50	14,585
University of Houston at Clear Lake City	34.11	10,000	3.35	6,450	212.48	18,771
University of Houston Center at Victoria	8.50	5,113	.50	3,600	31.26	14,505
University System of South Texas						
Corpus Christi State University	12.50	11,965	---	---	108.00	18,675
Laredo State University	---	---	---	---	25.50	20,508
Texas A & I University	---	---	14.50	8,040	244.50	19,088
West Texas State University	---	---	24.31	6,995	274.43	17,552
Total	710.05		2377.89		15422.92	
Weighted Average		\$11,820		\$ 8,145		\$18,559

SOURCE: Institutional data reported to the Coordinating Board.

11/27/79